

## Special Edition: Discretionary & Compression Raises 2020

Following UUPF's annual practice of publishing a special edition of *The Unifier* listing the recipients of individual discretionary and compression awards, we present this list. This year these decisions were delayed from December to March; however, awards were paid retroactively and therefore were equivalent to those of past years. These two lists were sent by Human Resources to UUPF on March 15 responding to our March 13 request. The explanation of compression award calculations were sent the following day.

### Discretionary Salary Increases (DSI):

These increases total \$252,086.74, an amount equal to one half of one percent of total basic annual salaries as of June 30, 2020. These increases are to be added to basic annual salaries of bargaining unit members who were on the payroll on June 30, 2020. As in the past, the increases were distributed at the discretion of management. Criteria for these awards were not revealed, and they are not re-

quired to do so. However, this year other SUNY campuses distributed DSI in various ways, including increasing each member's salary by .5%, or using some or all DSI funds to add to compression awards.

### Compression Increases:

These increases also total \$252,086.74 and were used to address campus-specific inequities arising from salary compression and inversion. Members' salaries were benchmarked against data collected in two documents: *Faculty in Higher Education Survey* and *Professionals in Higher Education Survey*, published by the College and University Professionals Association (CUPA), a human resources organization. Farmingdale Human Resources noted that 14% of identified Farmingdale salary compression was remediated with this year's compression increases.

The benchmarks required by agreement of UUP and the Governor's Office

of Employee Relations are market (discipline), academic rank or professional title, and years in rank. Locally, because they were given discretion, Farmingdale management chose to exclude eight categories of bargaining unit members including those whose annual salary compression totaled less than \$2500 and visiting academics with less than four years of service in title (visiting professors traditionally have appointments for no longer than three years).

Members who have questions about Farmingdale's compression calculations are advised to contact Human Resources. They may then contact UUP with further questions. UUPF will request the number of part-time employees (totaling approximately 750-800 bargaining unit members as of June 30, 2020) who received either type of increase during this especially grueling and painful year of increased responsibilities and untold additional hours of work – all to benefit Farmingdale students' success and safety. ♦

Last	First	Equity	DSI	Last	First	Equity	DSI	Last	First	Equity	DSI
Abad Izquierdo	Melixa	0	\$200	Ayo	Solomon	0	\$200	Bitew	Worku	0	\$600
Abel	Joseph	0	\$600	Aziz	Melissa	0	\$300	Blais	Sandra	0	\$100
Acton	Jean	\$770	0	Azzam	Marleen	0	\$400	Blydenburgh	Alexandra	0	\$100
Adamczyk	Christopher	0	\$400	Azzara	Thomas	0	\$600	Boggan	LaShonda	0	\$800
Adolfson	Robert	0	\$100	Ball	Thomas	0	\$500	Bojack	Henry	\$3,368	\$200
Ai	Qing	0	\$600	Bandura	Jill	\$2,186	\$350	Bond	Rebecca	0	\$400
Alrajab	Moaath	\$622	\$600	Bandyopadhyay	Amitabha		\$400	Borah	Jeffrey	0	\$800
Altuger-Genc	Gonca	0	\$400	Bannon	Mark	\$370	\$200	Bouchelle	Douglas	\$1,356	\$471
Alzaghah	Ahmad	0	\$200	Barakat	Areeg	\$1,374	\$400	Boxe	Agata	0	\$400
Amador	Nicholas	\$363	\$600	Barbaro	Theresa	0	\$100	Brady	Keith	0	\$100
Anderson	Eric	0	\$200	Barbieri	Jonathan	0	\$400	Brandt	Martin	\$1,439	\$400
Anderson	Maria	0	\$600	Barrett Landau	Susan	0	\$200	Brannigan-Wisniewski	Lori	0	\$400
Anderson	Valerie	0	\$600	Bartley	Ellen	\$2,770	\$400	Breitbart	Myra	\$481	\$200
Anesco	Alison	\$1,839	\$800	Bazhdari	Lauren	0	\$400	Breitman	Joanna	0	\$400
Angius-Cosgrove	Lisa	\$156	0	Beatty	Richard	0	\$800	Brennan	Marykate	\$1,174	\$200
Antonetti	Christine	0	\$600	Beier	Kathleen	0	\$400	Brockner	David	\$1,788	\$200
Apfelbaum	Danielle	\$2,742	\$400	Belizar	Michael	0	\$100	Brown	Matthew	0	\$400
Armstrong	Anne Marie	0	\$400	Bennett	Derick	\$1,054	\$400	Browne	Christopher	\$1,986	\$300
Asghari Shirvani	Anne Marie	0	\$400	Bentz	Maya	0	\$800	Browne	John	0	\$400
Attonis	Gus	0	\$200	Berger	Andrew	\$1,478	\$350	Bruns	Lisa	0	\$400
Austin	Rita	0	\$400	Bergstein	Jennifer	0	\$600	Byers	Philip	0	\$400
Ayad	Amani	\$1,563	\$200	Bernadotte	Jessica	0	\$600	Byron	RoseAnn	\$818	\$400
Aydin	Ilknur	\$1,924	\$400	Betz	Joseph	0	\$200	Cabrera	Erwin	\$2,115	\$1,000
Ayo	Barbara	\$480	\$200	Bissoon	Nastassja	0	\$200	Cahill	Daniel	0	\$600

# Special Edition: Discretionary & Compression Raises 2020

Last	First	Equity	DSI	Last	First	Equity	DSI	Last	First	Equity	DSI
Calabrese	Kate	0	\$600	De Santi	Chiara	0	\$400	Gafarian	Dylan	0	\$600
Calkins	Erin	529	\$400	DeCicco	MaryEllen	0	\$600	Galloway	Douglas	0	\$400
Callender	Tracy	0	\$400	DeClemente	Eileen	\$810	\$200	Galvin	Nichole	\$1,666	\$400
Campoverde	Janet	\$1,315	\$800	Deluca	Katelynn	0	\$600	Gannotta	Michael	\$196	0
Canders	Michael	0	\$1,000	Delucca	James	\$474	\$600	Gant	Jason	\$2,152	\$600
Cantamessa	Patti	\$443	\$400	Delzotto	Victoria	0	\$400	Gao	Qinghai	0	\$600
Cantwell	Brandon	\$405	0	Demir	Alpaslan	0	\$100	Gebbie	Janine	\$2,160	\$400
Carey	Kathleen	0	\$600	DeRose	Noelle	\$381	0	Gelles	Karen	\$819	\$1,500
Carillo-Bofill	Angela	\$352	0	DeSantis	Danielle	0	\$400	Georgiev	Nikola	\$1,466	\$600
Carter	Jeffrey	0	\$500	DeSimone	Anthony	0	\$427	Georgieva	Daniela	\$375	0
Casa - Levine	Cristina	0	\$400	Devine	Kathleen	\$288	0	Germano	Thomas	0	\$400
Cassidy	Debbie	0	\$200	Devlin	Deanna	0	\$400	Germano	William	0	\$600
Castillo	Paulo	0	\$600	Diamond-Caravella	Monica	0	\$600	Gerstl	David	\$747	\$400
Cataldo	Amanda	0	\$200	Diaz	Troy	0	\$400	Ghadyani	Hamidreza	0	\$200
Caulfield	Mary	0	\$600	Dimuro	Danielle	0	\$800	Giordano	Alexandra	0	\$100
Caviedes	Alexander	0	\$1,000	Dolce	Justin	0	\$600	Glaser	Christine	0	\$600
Caviris	George	0	\$400	Donneys	Jose	0	\$600	Goldstein	Jonathan	0	\$400
Cesar	Alicia	\$1,299	\$600	Douglass	Edmund	0	\$1,200	Goncalves Ramos	Andreia	\$366	0
Cestaro	Judith	0	\$400	Doutney	Joseph	0	\$200	Gonder	Jennifer	0	\$600
Chacko	Abraham	0	\$800	Dunkley	Diahnia	0	\$200	Gonzalez	Ramon	\$2,080	\$200
Chase	Erica	0	\$600	Dunski	Tomasz	\$597	0	Goodstone	Lori	\$635	\$1,200
Chaskes	Stuart	0	\$400	Earle	April	\$2,948	\$400	Gracia	Ricles	0	\$100
Chen	Dandan	0	\$200	Edwards	Richard	\$287	0	Granados	Theresa	0	\$100
Chen	Yi-Fan	0	\$400	Egan	George	0	\$200	Grant	Brandon	\$1,750	\$400
Chen	Yu	\$1,539	\$200	Elgun	Serdar	\$542	\$200	Grant	Georgette	0	\$600
Cherkis	Frances	\$553	\$400	Elie	Suzanne	0	\$200	Greco	Peter	0	\$1,100
Chinn	Yuen	\$2,192	\$200	Ellis	Lane	0	\$200	Greenidge	Maxine	0	\$400
Chiou	Andy	\$1,424	\$400	Espailat	Harry	0	\$600	Greenwald	Lorraine	\$2,276	\$200
Cho	Hyejin	\$1,987	\$200	Esposito	Russell	0	\$100	Groner	Marlene	0	\$1,200
Chory	Susan	0	\$400	Etersque	Stephanie	\$1,208	\$600	Gross	John	0	\$400
Chrysafi	Loucas	\$2,192	\$400	Evall Shovelson	Pamela	0	\$400	Gross	Sarah	0	\$1,200
Ciaccio	Dolores	\$2,677	\$400	Fallas	Jasmin	0	\$200	Grotell	Kenneth	0	\$100
Ciancio	Debra	0	\$500	Famulari	Stevie	0	\$400	Gruber	Janet	\$1,966	0
Cino	Kathleen	\$493	\$400	Fanning	Shannon	0	\$400	Gucwa	Azad	0	\$400
Cipriani	Maria	0	\$100	Farag	Susan	0	\$800	Gustafson	Paul	0	\$200
Clarke	Lloyd	0	\$200	Farina	Eric	0	\$400	Hall	James	0	\$600
Cleary	Tracy	0	\$200	Faure	Tamara	0	\$100	Hall	Jean	0	\$400
Clifford	Mary	0	\$400	Federman-Sherman	Francine	0	\$1,000	Hamada	Samir	\$1,084	\$600
Colgan	Elizabeth	\$359	\$400	Femoyer	Alicia	0	\$200	Hamberger	Elizabeth	0	\$400
Conforti	Susan	\$1,393	\$1,200	Feng	Jing Betty	\$644	\$600	Hans	Navdip	0	\$200
Constantinou	Panayiotis	0	\$100	Fenster	Amy	\$493	0	Hansen	Stace	0	\$400
Cooke	LaNina	\$1,048	\$600	Fernandez	George	0	\$400	Hardick	Sean	\$1,315	\$200
Cooper	Evan	0	\$1,200	Field	Bryan	0	\$600	Hare	Tory	0	\$200
Cornea	Olga	0	\$100	Figuccio	Michael	0	\$400	Harford	John	0	\$400
Costantino	Debra	\$540	0	Filios	Adam	0	\$1,200	Harrigan	Christine	\$570	\$600
Coutrier	Karen	0	\$400	Fiorante	Daniel	0	\$100	Harris	Jack	0	\$600
Cremmins	Robert	\$829	\$400	Fiorillo	John	0	\$600	Hassman	Michelle	\$618	\$400
Cullington	Lisa	0	\$400	Fisher	Stuart	\$1,830	0	Hawkins	Jamie	0	\$500
Cuttone	Assunta	0	\$400	Flores	Marilyn	\$384	\$800	Hayhow	Darlene	\$489	\$400
Czerw	Gabriella	0	\$600	Fody	Allison	0	\$100	Hayman	Kimberly	0	\$1,000
Dattoma	Luisa	\$1,200	\$600	Fogarty	Emily	0	\$600	Haynes	Tyone	\$1,359	\$400
Dautner	Jessica	0	\$600	Foresto	Joseph	0	\$100	Hecht	Deborah	0	\$600
David	Yolanda	\$1,706	\$600	Fraina	Michael	0	\$400	Hecht	Kathleen	0	\$100
Davidoff	Lester	\$41	0	Franco	Daniel	\$683	\$400	Hegde	Rita	0	\$200
Davidson	Scott	\$1,040	\$400	Fredericks	Branden	0	\$400	Henle	Sharon	0	\$200
Davis	Eddie	0	\$400	Fried	Matthew	0	\$400	Henry	Mark	0	\$600
Davis	Edward	0	\$100	Gaab	Jeffrey	0	\$1,200	Hernandez	Denise	0	\$200

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Last	First	Equity	DSI	Last	First	Equity	DSI	Last	First	Equity	DSI
Hershkoff	Nicole	0	\$200	Lee	Kivman	0	\$600	Miedreich	Lukas	0	\$300
Hertling	Shantelle	\$935	\$200	Lee	Mi Ae	0	\$200	Miller	Nicole	0	\$400
Hillmann	Lauren	0	\$1,200	Lehrer	Jonathan	0	\$1,200	Mir	Sara	0	\$400
Hinckley	Glen	0	\$1,200	Lespinasse	Pierre	0	\$200	Miranda	Charles	\$1,038	\$400
Hlavenka	Alan	0	\$400	Letterel	Denise	\$835	\$600	Miranda	Michelle	0	\$400
Holloway	Travis	0	\$400	Levine	Jeffrey	0	\$400	Miraval	Alyssa	\$1,279	\$200
Holton	Noel	0	\$400	Lewison	Martin	\$2,884	\$400	Mistretta	Dominick	\$758	\$800
Hoskey	Arthur	\$1,817	\$400	Li	Jie	\$886	\$400	Mitra	Katherine	0	\$200
Howell-Carter	Marya	0	\$1,200	Liao	Kenneth	0	\$400	Mollapourasl	Reza	0	\$200
Hristovskiy	Roxann	0	\$200	Licato	Joseph	0	\$100	Moon	Sue	\$1,555	\$400
Huang	Victor	0	\$600	Licht	Zachary	0	\$200	Moresky	Ann Marie	\$603	\$400
Huijgens	Karin	0	\$200	Lichtenberger	Eric	0	\$600	Moresky	Joseph	0	\$500
Hung	Yue	\$1,747	\$1,200	Lima	Laura	\$1,608	\$1,000	Morgan	Eric	0	\$400
Hustedt	Sandra	\$1,184	\$800	Linakis	Lauren	0	\$600	Moscarillo	Mark	0	\$200
Ibrahim	Ahmed	\$1,650	\$200	Lindenfeld	Meron	\$714	\$200	Mott	Inesa	0	\$400
Ignozzi	Kathleen	0	\$200	Lind-Gonzalez	Patricia	0	\$1,200	Motta	Michael	0	\$400
Insignares	Brittney	\$453	\$400	Lomangino	Michael	\$103	0	Mourdoukoutas	Rose	\$41	0
Islam	M	0	\$1,200	Londis	Michael	0	\$500	Murphy	Kevin	0	\$1,600
Islam	Sayeedul	0	\$200	Lopalo	Douglas	\$2,696	\$1,000	Murray	Erika	0	\$600
Issapour	Marjaneh	0	\$600	Lory-Snyder	Sandra	0	\$600	Mussa	Abeba	\$471	\$600
Jacquette	Kathleen	\$832	0	Lostritto	Maryellen	\$467	0	Musto	William	\$699	0
Jafariasbagh	Nahid	\$1,648	\$400	Lotz	Jason	0	\$400	Nadel	Paulette	0	\$200
Jamieson-Ward	Tiffany	\$1,192	\$600	Lundberg	Laurie	\$1,476	\$800	Napolitano-Carman	Louise	0	\$400
Janik	Vicki	\$1,122	\$400	Lutz	Kerry	0	\$600	Navarro-Nicosia	Sylvia	\$561	\$400
Janssen	Yuri	0	\$400	Machin	Kathryn	\$2,826	\$400	Neary	Ryan	\$1,665	\$400
Jativa	Carlos	0	\$200	Maffei	Daniel	\$1,576	\$400	Nebocat	Christine	0	\$400
Johnson	Lynn	0	\$200	Maggio	Nancy	\$419	\$400	Nelson	Marian	0	\$200
Johnson	Michelle	\$1,638	\$500	Mahay	Aracely	0	\$200	Nicholson	Timothy	0	\$400
Johnston	Douglas	0	\$600	Makarowitz	Lloyd	0	\$1,200	Nieradko	Anna	\$899	\$100
Johnston	Marla	0	\$1,200	Malsheimer	Kristen	0	\$400	Nikias	Anton	\$1,281	0
Johnston	Robert	\$838	\$800	Manansingh	Sherry	0	\$200	Nikolaidou	Maria	0	\$400
Jones	Angela	0	\$600	Mannix	Ryan	\$1,302	\$400	Nilsen	Deborah-Ann	0	\$200
Jose	Mercy	0	\$400	Marchese	Megan	\$2,915	\$400	Nix	Kristy	0	\$200
Jung	Wan Seop	0	\$200	Mariano	Loretta	0	\$400	Norquist	Jeffrey	0	\$100
Jurow	Ru	0	\$800	Marques	Carlos	\$899	\$1,200	Noss	Ann	0	\$600
Kahl	Jessica	0	\$200	Marsh	Lynn	\$747	\$1,200	O'Brien	Aislinn	\$390	0
Kalemaris	Agnes	\$1,583	\$400	Martinez	Lourdes	0	\$400	O'Donnell	Kevin	0	\$200
Karmakar	Supriya	0	\$400	Mastermaker	Michael	0	\$400	Oil	Michael	\$1,300	\$400
Karpinski	Michael	\$1,339	0	Masterson	John	\$945	\$400	O'Keefe	Brian	0	\$400
Kaur	Davinder	0	\$1,500	Matos Marreros	Maria	\$1,151	\$200	Olivieri	Shannon	0	\$400
Kazanecki Kempter	Diane	0	\$1,561	Maurer	Tanya	\$1,014	\$400	Orellana	Maria	\$1,401	\$600
Kelly	Brian	0	\$400	Mayers	Darleyne	\$1,506	\$100	Orlich	Mark	0	\$1,500
Kim	Doug	0	\$600	McCarthy	Rosemary	0	\$1,077	Osik	Keith	\$375	0
Kinch	Alice	\$1,794	\$400	McCue	Cynthia	\$643	\$1,500	Osorio	Jorge	\$1,672	\$400
Kirkwood	Heather	\$849	\$600	McGivney	Jessica	\$2,805	\$400	O'Sullivan	Jill	\$2,948	\$1,200
Kodess	Aleksandr	0	\$200	McGroory	Patrick	\$560	0	Overton	Magdalena	0	\$400
Kollar	Kathleen	0	\$600	McKee	Linda	\$1,394	\$600	Owens	Shane	\$2,933	\$200
Kostanoski	John	0	\$400	McMullin	Laura	0	\$600	Oyewole	Funto	\$706	\$350
Krush	Wayne	0	\$600	McNamara	Carol	\$545	\$400	Pabla	Jaskarun	\$823	0
Kubin	John	0	\$400	Mebane-Cruz	Anjana	\$435	\$200	Palo	Daniel	0	\$400
Kuchler	Amber	0	\$400	Meindl	John	\$559	\$400	Pane	John	\$1,218	\$400
Kuscik	George	0	\$100	Melamed	Ira	0	\$400	Park	Youn-Joo	0	\$200
Kwak	Eugene	0	\$600	Menchyk	Nicholas	0	\$400	Parks	Daniel	0	\$600
Lamarre	Alix	\$1,649	0	Menna	Larry	\$539	\$400	Patnode	Stephen	0	\$200
Lapidus-Graham	Joanne	\$1,864	\$400	Merkel	Melissa	0	\$800	Pavon-Ramos	Ruth	0	\$1,000
Lasky	Babette	0	\$500	Merrick	Rashawn	\$663	0	Pawlowski	Marguerite	0	\$100
Lavery	Amanda	\$610	\$600	Meyer	Richard	0	\$600	Pearson	Eva	0	\$400

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Last	First	Equity	DSI	Last	First	Equity	DSI	Last	First	Equity	DSI
Perez	Arturo	0	\$1,500	Samendinger	Stephen	0	\$600	Tiger	Lynette	0	\$400
Perrone	Ashley	0	\$600	Sarringer	Barbara	0	\$400	Tilden	Robert	0	\$100
Perrone	Jennifer	0	\$200	Saunders	Robert	\$663	\$200	Tlupova	Svetlana	0	\$400
Peterson	Virginia	0	\$400	Scala	Louis	\$542	\$200	Totans	James	\$991	\$400
Petrich	Jack	\$1,982	0	Schacher	Edward	\$465	0	Tribull	Carly	0	\$400
Pettit	Margaret	0	\$200	Schimpf	Chuck	\$375	0	Tricarico	Steven	0	\$100
Pezzanite	Barbara	0	\$100	Schwirzbin	Brian	0	\$200	Trzaska	Michael	0	\$600
Phyfe	David	0	\$800	Scruggs	Nicole	0	\$400	Tsokris	Maureen	\$957	\$600
Pinhal	Cindy	0	\$200	Segarra	Yolanda	0	\$400	Turbendian	Sarina	0	\$200
Pizzitola	Lawrence	0	\$200	Seifert	Jessica	0	\$600	Twomey	Brendan	\$1,047	\$200
Plough	Edward	0	\$400	Seitelman	Morton	0	\$400	Ulrich	Joanne	0	\$900
Porubanova	Michaela	0	\$400	Sepulveda-Oberleiter	Cristian	0	\$600	Ulusoy Akgun	Ebru	\$550	\$400
Posillico	Tino	\$1,186	\$200	Shaner	Ashley	\$452	\$400	Urbanowski	Joan	0	\$400
Prazak-Stockwell	Lisa	0	\$400	Shenoda	Michael	0	\$800	Varghese	Rena	0	\$1,200
Price	Lauren	0	\$400	Shi	Wei	0	\$400	Vazquez	Regina	\$2,234	\$400
Proper	Donna	0	\$400	Shum	Zhihua	\$384	\$200	Velsor	Tara	0	\$400
Proux	Yvon	0	\$100	Silverman	Jill	0	\$200	Veracka	Michael	0	\$400
Puff	Allison	0	\$400	Simonson	Jack	0	\$600	Vetter	Thomas	\$381	0
Rad	Fatoma	\$3,064	\$600	Singer	Michael	\$1,044	\$800	Villani	Mary	\$3,663	\$400
Radigan	Jeanne	\$2,093	\$1,200	Singh	Sarbjit	0	\$1,200	Villarreal	Eugenio	\$522	\$400
Radu	Mihaela	0	\$400	Sinnott	Jeannette	\$2,110	\$600	Viswanathan	Nanda	0	\$1,200
Raffanello	Michael	0	\$200	Slavinskiy	Gennadiy	\$1,612	\$800	Vitale	Linda	0	\$400
Raia	Nicholas	\$838	\$800	Smithwick	Nancy	0	\$650	Vitt	David	0	\$600
Raisfeld	Steven	\$4,048	\$200	Smyth-Lopiccolo	Orla	0	\$1,200	Vogell	Susan	0	\$400
Ramos	James	\$2,002	\$400	Somma	Samantha	\$931	\$400	Ward	Deana	\$1,412	\$600
Ramos	Monique	\$1,616	\$400	Song	Hongyu	\$1,061	\$400	Ward	Thomas	0	\$1,200
Rampello	Frank	0	\$1,400	Sooknauth	Tamara	0	\$400	Waterhouse	Joseph	0	\$0.00
Randazzo-Davis	Maria	\$3,354	0	Soto	Cesar	\$274	0	Weber	Raymond	\$448	\$600
Rendon	Jonathan	\$527	0	Soto	Jeanne	0	\$400	Weber	Richard	0	\$600
Riemer	Lillian	\$1,784	\$100	Southard	Brett	\$939	\$800	Weinman	Daniel	0	\$600
Rivera	Guadalupe	\$453	\$600	Speer	Erin	\$651	\$600	Wepler	Christopher	\$414	\$800
Rivera	Janice	0	\$1,000	Staebler	Marion	\$1,334	\$800	Whelan	Robert	\$1,879	\$200
Rivera	Margarita	0	\$400	Stanco	Matthew	0	\$200	Whyte	Blosome	0	\$100
Rivera	Tina	0	\$100	Steedle	William	0	\$1,200	Wild	Kimberly	0	\$100
Ro	Eunice	0	\$650	Steinhauer	Diane	0	\$800	Williams	Ryan	\$2,405	\$600
Roberts	Kevin	0	\$200	Steinhauer	Margaret	0	\$1,100	Winslow	Francis	0	\$200
Roche	Chris	\$375	0	Stier	Amy	0	\$200	Wyche	Annette	\$807	\$100
Roche	Matthew	\$1,508	\$800	Stone	Anthony	\$1,622	\$800	Xu	Lijian	0	\$400
Rodas	Rony	0	\$400	Stratigos	Cheryl	0	\$600	Yang	Yajun	\$649	\$600
Rogers	Meeghan	\$1,061	\$400	Suhovsky	Dominic	\$681	\$400	Yorg	Diane	0	\$400
Romano	Paul	0	\$600	Sullivan	Donna	\$543	\$800	Yu	Chunhui	0	\$400
Roque	Wendy	\$161	0	Sutton	Theadora	\$367	\$100	Zahor	Theresa	0	\$400
Rosenberg	Beth	0	\$200	Sy	Aida	0	\$400	Zajac	Lauren	\$453	\$600
Rozakis	Laurie	\$516	\$600	Talib	Saman	0	\$600	Zarafopoulos	Dimitrios	0	\$600
Rudish	Jason	0	\$100	Tawfik	Hazem	0	\$200	Zdrodowski	Raymond	0	\$600
Ruland	Debra	0	\$300	Tax	Kenneth	0	\$800	Zeman	Charlotte	0	\$100
Rupp	Gary	\$4,080	\$200	Tesfayohannes-Beraki	Mengsteab	\$2,457	\$400	Zhang	Xu	\$426	\$1,200
Russell	Kelsey	0	\$200	Tew	Andrea	\$406	\$400	Zhao	Grace	\$759	\$401
Russo	Benjamin	0	\$200	Thomas	Cynthia	0	\$200	Zhu	Yinan	0	\$200
Russo	Diane	0	\$400	Thomas	Elyssa	\$296	0	Zimmerman	Stephanie	0	\$400
Ryu	Yeong	0	\$200	Thomas	Jack	0	\$1,200	Zoghi Moghadam	Bahar	0	\$1,200
Sabbas	Abraham	0	\$100	Thomas	Peter	\$615	\$800	Zoghi Moghadam	Mohamad	0	\$200
Sagredo	Anna	\$813	\$200	Thompson	Elizabeth	0	\$200				
Salnave	Elizabeth	\$922	\$400	Thwing	Jennie	0	\$600				

Have a say in developing your new normal. Send UUPF your questions or concerns regarding any and all aspects of your service to Farmingdale State College and SUNY.

